



CORPORATE INTEGRITY PLEDGE

Recognising that:

- There is need to promote an atmosphere and working environment of honesty and to encourage employees to conduct themselves to the best interest of the Road Fund,
- The National Anti-Corruption Strategy spearheaded by the Zimbabwe Anti-Corruption Commission, requires organisations in Zimbabwe to commit and promote integrity, transparency and good governance in all aspects of their operations,
- To achieve and realise the mandate of the Road Fund, there is need to undertake all transactions free from corruption, and ultimately act in the best interests of the Road Fund, the Road Authorities and the Zimbabwean citizenry,

ZINARA hereby pledges that:

- It shall not, through any of its employees, representatives or agents, commit any corruption offence under any law in force in Zimbabwe;
- It shall not conduct any business practices or activities that would promote or encourage corruption amongst any of its employees, representatives or agents.
- Work together with its business partners, regulators and law enforcement agencies to create a business environment that is free from corruption.
- We shall encourage whistle –blowing and protect whistle-blowers and victims of corruption.
- We shall conduct our business honestly, openly and be transparent in relation to what we collect, what we spend and what we disburse to Road Authorities.
- We shall uphold our core values of Equity, Innovation, Integrity, Transparency, and Accountability; and
- Uphold and promote the Anti-Corruption Policies and initiatives in Zimbabwe in the conduct of its operations and in its interactions with road users, business partners and the Government.

Dr. M.G. Manyaya
Board Chairperson

Chairperson: Zimbabwe Anti-Corruption Commission
Hon Michael Reza

Nkosinathi Ncube
Chief Executive Officer



Signed on 26 November 2024